OLIVET CHRISTIAN COLLEGE

2011 ANNUAL REPORT





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Satisfaction Surveys have not been included in this report but will be available and online before June 30. These reports will include:

- 9.1 Parent Satisfaction Survey
- 9.2 Student Satisfaction Survey
- 9.3 Staff Satisfaction Survey

Principal's Report

PRINCIPAL'S REPORT March 2012

This year, as members of Reachout, I would like to reflect especially on the Divine calling we have from God to work with Him here at Olivet Christian College. Olivet has seen, over these past 34 years, God's wonderful provision of giving the opportunity to bring Christian Education to the children and families in this region of Central Victoria. In the day to day running of the College, we must never lose sight of the vision and mission of what we have been called to do, that is, to train up the next generation of leaders and to prepare them for a lifetime of effective service for life in the 21st century. This we do in partnership with parents and guardians in their God-given responsibility to train their children. What an awesome purpose!

We know that all schools aim to teach children knowledge, but even more importantly, is our aim to teach wisdom through the development of character and values education which is intertwined throughout our entire Curriculum. This term, the character traits of obedience, alertness and endurance have been particularly targeted – obedience to follow leadership and parents, alertness to know the times in which we live and endurance to persevere in the face of difficulties and trials. Adults of the future will need all of these attributes to deal with their daily demands.

We must continue to promote resilience among the students, to not give up or lose their sense of purpose when things don't quite go their way. A difficult topic in Maths, a project that is hard to understand, someone not easy to get along with, a failed test, having to cope when you are tired; these are all examples of persevering and growing in character through the difficulties we face daily. This is life, and education is life as the Staff has recently been reviewing in their training.

Curriculum:

We are on the threshold of a new era in curriculum requirements. The Australian Curriculum is on our doorstep and is to be introduced at all years levels in Maths, English, History and Science from the commencement of 2013. Thank you to our Staff who are currently preparing our resources and assessment in readiness for next year. Our secondary levels have been trialling the new curriculum over the past two years and are very confident of meeting the necessary guidelines for achievement.

All Staff will be required to familiarize themselves with the ACARA Work Samples and Assessment Guidelines over the remainder of this year. Our focus will continue to be to provide a balance between individual learning as well as effective class learning.

We value the God-centered ACE materials immensely, not only for their promotion of individual learning and character training, but also for the way in which they build self-discipline and require daily responsibility of each student setting their own goals.

National testing (NAPLAN) occurs mid-May for Years 3, 5, 7 and 9 students with strong emphasis on mastery learning in the areas of basic skills. Past experience has shown that the longer a student is at Olivet, the better they perform on NAPLAN Tests. By the time our students reach Year 9, their NAPLAN results usually show a solid foundation in their basic skills of Literacy and Numeracy.

Students:

It is such a blessing to witness students who have a strong purpose and who are growing in maturity and wisdom consistently. Their hearts are open, they are teachable and their desire to please their parents and the teachers is clearly evident. These are the students who are leaders already, some of whom have shown evidence of their leading in their early years.

Student Numbers - Since February Census 2007 the student numbers has grown from 50, to the February Census 2012 of 82 students. Five years ago, at the start of 2007, the College Executive committed itself to student growth of five students per year, and today continue to reflect this level of growth in our numbers.

Staff:

We have a wonderful team of skilled professional educators and class assistants at the College – stable, adaptable, passionate about Christian Education, hard working, united team members, serving one another and our students and their families. We praise God for them and for the wise and positive role models they are to the students. I am personally most appreciative of their willingness to take on extra responsibilities in Term 2 this year to allow Jan and I to take Long Service Leave for 6 weeks.

And so to the future?

Year 10 Registration was granted to us for this year on the basis of continued growth in numbers. We anticipate the VRQA will review the exemption from student enrolment numbers for 2013, following an examination of the effect of the exemption on College enrolment figures in 2012.

We need to continue to make it a priority to advertise in Castlemaine, Bendigo and Maryborough and surrounding districts for new families and students, but especially, to encourage current families to promote Olivet to their family and friends.

My prayer for the staff at Olivet is to continue to be learners ourselves and from what God has poured into our lives, to shine that light into our students.

"He has showed you, O man, what is good; And what does the Lord require of you, But to do justice, and to love mercy, and to walk humbly with your God" Micah 6:8

My prayer for the students whom we serve, is to open their hearts to all they are learning and to "trust in the Lord with all their heart, not to lean on their own understanding but in all their ways acknowledge Him" so in turn "He will direct their paths". Not to be wise in their own eyes – to fear the Lord, and to depart (turn away) from evil" Proverbs 3: 3 - 7 Phil Chapman

Executive Report March 2012

The Executive is indebted to Phil Chapman for his leadership as Principal/teacher. Phil continues to work tirelessly for the students and parents as he seeks to follow God's direction for the College. We trust he will have a restful time as he takes 6 weeks long service leave in Term 2.

2011 was the year we made the decision to split the primary classes to 3 rooms and employ Steve Nicholas as a full-time teacher. This has proven to be positive move with census in 2012 showing a high of 52 primary students. The re-shuffling of classrooms to cater for the changes will continue to be an issue in the coming years as we see increases in student numbers and make plans to construct another learning area.

2011 was a year to re-group and plan for the future needs. A Master Plan is currently being drawn up and we are preparing to surface the quadrangle and undertake repairs to the brickwork of the church building. There was no new building construction in 2011 but we were blessed with the purchase of the BCI bus to enable us to be more accessible to families in Bendigo. Buses are a critical part of the function of the College as we have maintained approximately 2/3 of our students on this transport. The Toyota Coaster is also due to be replaced in 2012 as part of our ongoing maintenance schedule.

2012 is the year we praise God for the actual re-instatement of Year 10. Our student numbers should prove our viability for a continuing year 10 into the future. John Dubbeld was employed as a 0.3 Geography teacher commencing in 2012 and currently fills the curriculum requirements for the additional Year 10 class. John is also taking on an extra 0.7 while Phil is away and this provision of staff at this time is a real answer to prayer for us.

We would ask you to continue to pray for us as an Executive as we meet to discuss the academic, spiritual, physical, and financial aspects of the College and plan for necessary developments in all areas. We do appreciate our school families and our Reachout Enterprises members and wish to thank you for helping make Olivet the great place that it is.

May the Lord continue to bless Olivet Christian College as we continue in not just education but in the encouragement of Christian growth in each student?

The Executive

School Performance Information 2011

1. Staff Attendance

Average attendance rate for teaching staff: 99.0% Average number of days absent for teaching staff: 1

2. Staff Retention

Proportion of teaching staff retained in a program from the previous year: 100%

3. Teacher Qualifications

Masters/Degrees/Diplomas (or equivalent) 100%

4. Professional Learning

Number of teachers participating in Professional learning activities: 100% All teaching staff participated in ongoing learning throughout the year. The College provides teachers with access to rich and varied internal and external professional learning opportunites that broaden teacher understanding of innovation in learning, current educational research and thinking and effective learning practices. All teachers of the College are registered with the Victorian Institute of Teaching.

Average expenditure per teacher on professional learning: \$526

5. Student Attendances

Average number of days absent:Primary: 13.3Secondary: 11.25

6. 2011 and 2010 NAPLAN Results as seen on the ACARA website

2008	200	9	2010	2011						
Change (Colour 🔽							<u>S</u>	how results	in graphs
	Reading		Persuasive Writing		Spelling		Grammar & Punctuation		Numeracy	
Year 3	334 282 - 386		334 293 - 375		340 294 - 386		336 282 - 390		365 325 - 405	
	SIM 419 410 - 428	ALL 416	SIM 416 408 - 424	ALL 416	SIM 407 398 - 416	ALL 406	SIM 424 414 - 434	ALL 421	SIM 402 394 - 410	ALL 398
Year 5	551 507 - 595		461 421 - 501		501 460 - 542		527 480 - 574		494 459 - 529	
	SIM 491 482 - 500	ALL 488	SIM 482 474 - 490	ALL 483	SIM 483 475 - 491	ALL 484	SIM 502 493 - 511	ALL 499	SIM 489 481 - 497	ALL 488
Year 7	565 533 - 597		532 496 - 568		537 504 - 570		571 535 - 607		570 539 - 601	
	SIM 542 535 - 549	ALL 540	SIM 532 523 - 541	ALL 529	SIM 536 528 - 544	ALL 538	SIM 534 525 - 543	ALL 532	SIM 546 538 - 554	ALL 545
Year 9	614 581 - 647		572 528 - 616		631 595 - 667		640 603 - 677		632 604 - 660	
	SIM 581 574 - 588	ALL 580	SIM 571 561 - 581	ALL 566	SIM 581 573 - 589	ALL 581	SIM 575 567 - 583	ALL 572	SIM 584 577 - 591	ALL 583

Change (Colour 🔛							S	how results	in grap
	Reading		Narrative Writing		Spelling		Grammar & Punctuation		Numeracy	
Year 3	402 354 - 450		418 377 - 459		371 325 - 417		362 308 - 416		362 324 - 400	
	SIM 418 409 - 427	ALL 414	SIM 422 414 - 430	ALL 419	SIM 401 392 - 410	ALL 399	SIM 420 410 - 430	ALL 417	SIM 398 390 - 406	ALL 395
Year 5			-		-		-			
	SIM 492 483 - 501	ALL 487	SIM 490 482 - 498	ALL 485	SIM 489 481 - 497	ALL 487	SIM 505 496 - 514	ALL 500	SIM 492 484 - 500	ALL 489
Year 7	535		502		540		560		544	
	502 - 568		464 - 540		505 - 575		522 - 598		513 - 575	
	SIM 550 543 - 557	ALL 546	SIM 540 531 - 549	ALL 533	SIM 546 538 - 554	ALL 545	SIM 541 532 - 550	ALL 535	SIM 552 544 - 560	ALL 548
Year 9	621		646		609		627		623	
	582 - 660		594 - 698		566 - 652		583 - 671		589 - 657	
	SIM 578 571 - 585	ALL 574	SIM 574 564 - 584	ALL 568	SIM 581 573 - 589	ALL 579	SIM 584 576 - 592	ALL 579	SIM 588 581 - 595	ALL 585

7. Student Retention

Olivet was registered to Year 9 therefore no retention data to Year 12 can be reported. Students who have transferred to other schools have had an excellent transition and are coping exceptionally well in their new schools.

8. Finance

Total income and expenditure incorporates Capital Income and Capital Expenditure 2011

